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Exam : **C_P2W12_2311**

Title : **SAP Certified Associate -
SAP HCM for SAP ECC or
SAP S/4HANA**

Vendor : **SAP**

Version : **DEMO**

QUESTION NO: 1

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay.

How would you configure the wage type?

- A. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- B. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- C. Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).
- D. Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).

Answer: B

QUESTION NO: 2

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the Structure
- B. In the InfoSet
- C. In the Country Assignment
- D. In the Administrative Data

Answer: A

QUESTION NO: 3

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees.

How do you call the rule in the schema?

A.

Func	Par1	Par2	Par3	Par4
PORT	ZY99			

B.

Func	Par1	Par2	Par3	Par4
PRT	ZY99	3201		

C.

Func	Par1	Par2	Par3	Par4
PLRT	ZY99	3201	NOAB	

D.

Func	Par1	Par2	Par3	Par4
PORT	ZY99	NOAB		

Answer: B**QUESTION NO: 4**

You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries. How can you ensure that each time administrator only has access to the functions they require?

Note: There are 2 correct answers to this question.

- A. Assign the correct profile to each administrator in their user parameters using transaction SU3 - Maintain User Profile.
- B. Create different profiles for each time entry requirement in Customizing.
- C. Assign administrators to different administrator groups in table T526.
- D. Assign different profiles in feature PINCH.

Answer: B,D**QUESTION NO: 5**

For the personnel number assignment, you require different number ranges for different personnel areas.

Using the feature NUMKR, where would you assign the default number range?

- A. In the operation
- B. In the schema
- C. In the return value
- D. In the structure

Answer: C**QUESTION NO: 6**

A customer complains about errors resulting from the manual entry of wage type values and you recommend using indirect valuation as a solution. Which infotypes can use indirect valuation of wage types?

- A. ITO014 Recurring Payments/Deductions • ITO015 Additional Payments • IT2010 Employee Remuneration Info
- B. ITO083 Leave Compensation • IT0416 Quota Compensation • IT2010 Employee Remuneration Info

- C. ITO008 Basic Pay •IT0057 Membership Fees •IT2010 Employee Remuneration Info
- D. ITO008 Basic Pay •ITO014 Recurring Payments/Deductions •ITO015 Additional Payments

Answer: D

QUESTION NO: 7

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- A. Create/delete master data
- B. Create/delete cluster data
- C. Filter for data
- D. Format totals

Answer: C,D

QUESTION NO: 8

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need.

Which criteria do you consider to complete this task?

Note: There are 2 correct answers to this question.

- A. The pay frequencies
- B. The pay period dates
- C. The kind of employees (salaried, hourly)
- D. The number of days in work schedule rules
- E. The number of company codes

Answer: A,B